

## **BOARD MINUTES**

**JUNE 12, 2024**

### **Present**

#235	Brian Stewart	#246	Gary Lofts	#247	Ron Yancey
#249	Matt Frankenbery	#250	Joe Kennedy	#404	Jennifer Edwards
#493	Tony Shearburn	#504	Cindy Sanders	#505	Roberta Carter
#506	Kevin Cole	#508	Linda Crotts		

### **Absent**

#248	Peggy Marshall	#499	Jaime Boyes
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**Guest and Special Presentation:** Erica Payne Instructional Coordinator

## **WELCOME, INTRODUCTIONS, AND PLEDGE OF ALLEGIANCE**

### **CONSENT AGENDA**

Upon a motion by Tony Shearburn and seconded by Cindy Sanders, the board voted to approve the Consent Agenda as presented. All aye.

### **PERSONNEL RECOMMENDATIONS**

Upon a motion by Cindy Sanders and seconded by Ron Yancey, the board voted to approve the current personnel recommendations as listed in Recommended Personal Actions and any addendums. All aye.

### **REPORTS**

- A. Financial Report (funding)
- B. Workers Compensation Insurance (action)
- C. Summer Projects and Activities (communication)
- D. Staffing Updates (communication)
- E. Open Positions (communication)
- F. June Board Policy Updates from KASB (first reading)

### **EXECUTIVE SESSIONS**

#### **Negotiations**

Upon a motion by Jennifer Edwards, and seconded by Matt Frankenbery, the board moved to go into executive session to discuss the proposal for pay rate for teachers pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 7:22PM. All aye.

Upon a motion by Jennifer Edwards, and seconded by Matt Frankenbery, the board moved to continue in executive session to discuss the proposal for pay rate for teachers pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 7:34PM. All aye.

## **Personnel**

Upon a motion by Matt Frankenbery and seconded by Joe Kennedy, the board moved to go into executive session to discuss confidential personnel information pursuant to non-elected personnel exception under KOMA, and the open meeting to resume in the boardroom at 7:06PM.

Upon a motion by Matt Frankenbery and seconded by Joe Kennedy, the board moved to continue in executive session to discuss confidential personnel information pursuant to non-elected personnel exception under KOMA, and the open meeting to resume in the boardroom at 7:10PM

## **ACTION ITEMS**

### **Alternative Pay Scale for Sub Licensed Classroom Staff in Approved Pathways**

Upon a motion by Joe Kennedy and seconded by Gary Lofts, the board moved to approve an alternative pay scale and tuition assistance in return for years of service for employed substitute licensed staff in the process of completing their full teacher licensure. Staff must be in a university approved licensure pathway with an approved plan of study, and remain enrolled in coursework and demonstrate progress towards licensure. All aye.

### **District Contributions**

Upon a motion by Tony Shearburn and seconded by Matt Frankenbery, the board approved a 3% increase in local district assessments with additional new special education money allocated for 24/25 flowing through districts LOB to the Interlocal. Additional assessment may be considered in the 24/25 year based on the amount of audited allocations of new funding in November and/or determination of 24/25 final categorical aid amounts. All aye.

### **Workers Compensation Insurance**

Upon a motion by Joe Kennedy and seconded by Jennifer Edwards, the board voted to accept the KASB Workers Compensation bid with 0 deductible (3 year contract) as the Interlocal carrier. All aye.

## **ADJOURNMENT**

Upon a motion by Matt Frankenbery and seconded by Joe Kennedy, the board voted to adjourn the June 12, 2024 meeting. All aye.

Respectfully Submitted

Kathy Davidson  
Board Clerk

6/12/24

## Consideration of Personnel Recommendations

Employee

Location/Supervisor

### Classified New Hires

Brandy Habiger	Effective: 24/25 School Yr. Replaces: Quiency Jones	USD #506 Labette Co.HS/LCS Joseph Royer
Alexis Varner	Effective: 24/25 School Yr. Replaces: Fisher Woodrum	USD #506 Labette Co HS/LCS Joseph Royer
Chloe Willbee	Effective: 24/25 School Yr. Replaces: Emily Matthews	USD #499 Liberty Elem Pamela Moore
Zoe Hiben	Effective: 24/25 School Yr. Replaces: Pamela Minor	USD #504 Neosho Hghts Elem Kim Britt

### Transfers

Elizabeth Banks	Effective: 24/25 School Yr. Transfer from #248 Haderlein to Replaces: Isabella Lakey	USD #250 George Nettels Elem Lori Seiwert
Heather Short	Effective: 24/25 School Yr. Transfer from #248 Haderlein to Replaces: Justice McManis	USD #248 Haderlein EC Hannah Inman
Tony Stone	Effective: 24/25 School Yr. Transfer from #246 S. Kellogg to New Position	USD #246 Northeast H.S. Jill Kuel
Kansas Seek	Effective: 24/25 School Yr. Transfer from #249 HS to New Position: LCS Para	USD #249 Frontenac HS Jennifer Hansen
Rose Fields	Effective: 24/25 School Yr. Transfer from TLC Girard to New Position	USD #493 Highland Behavioral Day School
Karen Crapson	Effective: 24/25 School Yr. New Position: LCS/Classroom	USD #248 Girard High School Chris Dunlap
Glenda Sandoval	Effective: 24/25 School Yr. Transfer from #506 Altamont GS to Replaces: Kim Falkenstein	USD #506 Altamont HS Connie Omarkhail

### Change

Erin Christeson-Rhodes	Effective: 24/25 School Yr. Decrease in hours to 6.5	USD #248 Girard MS Renee Scales
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### Resignations

Jamie Coppage	Effective: 5/22/24	USD #250 George Nettels Elem Carlie Caldwell
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Holly Coles	Effective: 5/14/24	USD #247 Southeast Jr. High Patricia Garrett
Dawn Duval	Effective: 5/24/24	USD #248 Haderlein Elem Lori Seiwert
ra Fecke	Effective: 5/17/24	USD #505 Chetopa Katrina Sirratt
Emily Matthew	Effective: 5/17/24	USD #499 Liberty Elem Pamela Moore
Corinna Reynolds	Effective: 5/15/24	USD #504 Neosho Hghts Elem Kim Britt
Cammie George	Effective: 5/23/24	USD #506 Meadowview Elem Barbara Hucke
Kynlee Lakey	Effective: 5/24/24	USD #249 Frank Layden Elem Kim Therrien
Jordan Ford	Effective: 5/17/24	USD #250 Meadowlark Elem Christine Robinson
Elizabeth Luna	Effective: 5/23/24	USD #493 RISE Centerr Lindsay Lloyd
Lucrisha Ridgway	Effective: 5/23/24	USD #250 Pittsburg MS Kelsey DeMott
Tracy McAfee	Effective: 5/24/24	USD #508 Central Elem Susan Womack
Emily Adams	Effective: 5/24/24	USD #250 The Center Dustin Westbay
Kelsi Sale	Effective: 5/23/24	USD #506 Altamont GS Shelley Merrick
n Eichhorn	Effective: 5/20/24	USD #250 Pittsburg HS Jill Kangas

## Terminations

Jaelynn Largent	Effective: 5/23/24	USD #506 Altamont GS Shelley Merrick
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## Professionals

### New Hires

Josh Coffman	Effective: 24/25 School Yr. Inclusion/Resource SPED Teacher Replaces: Alex O'Nelio	USD #250 Pittsburg MS
Laura Carrell	Effective: 24/25 School Yr. Inclusion/Resource SPED Teacher Replaces: Lori Seiwert	USD #248 Haderlein Elem
Jamie Coppage	Effective: 24/25 School Yr. Inclusion/Resource SPED Teacher Replaces: Sarah Parsons	USD #250 Westside Elem
Lucrisha Ridgway	Effective: 24/25 School Yr. Inclusion/Resource SPED Teacher Replaces: Shaunya Timmons	USD #250 Westside Elem
Jessica Green	Effective: 24/25 School Yr. Replaces: Shelby Bagdriwicz Inclusion/Resource EC Co-teacher	USD #250 The Center

Trevor Little	Effective: 24/25 School Yr. New Position	USD #493 Highland Behavioral School SPED Teacher
Aubrey Duft	Effective: 24/25 School Yr. Low Incidence/Autism SPED Teacher Replaces: Lienna Upchurch	USD #493 RISE Center

## Transfers

Shaunya Timmons	Effective: 24/25 School Yr. Transferring from #250 Westside Inclusion/Resource SPED Teacher	USD #250 Pittsburg MS
Cynthia Everitt	Effective: 24/25 School Yr. Transferring from TLC/Girard	USD #493 Highland Behavioral Day School MS
Samuel Newkirk	Effective: 24/25 School Yr. Transferring from TLC/Girard	USD #493 Highland Behavioral Day School Elem

## Changes

Cindy Burke	Effective: 24/25 School Yr. Full-time SEK Interlocal #637 SPED Teacher	USD #249 Frank Layden Elem
Angelina Boyd	Effective: 24/25 School Yr. From 1.0 to .5	USD #508 Baxter Schools

## Resignations

Kalyn Thompson	Effective: 5/17/24 Inclusion/Resource SPED Teacher	USD #499 Liberty Jr. High
Kip Whiteley	Effective: 5/28/24 Inclusion/Resource SPED Teacher	USD #250 George Nettels Elem
Tami Hennigh	Effective: 5/31/24 School Psychologist	USD #249/250

## Summer Maintenance

Amanda Blythe	40 hours maintenance at The Learning Center
Kevin Kerr	40 hours maintenance at The Learning Center

# ESY Addendum

## Working ESY

**#493 RISE**  
Support Staff

**June 3-June 20**  
Aubrey Duft

**#250 G.N.**  
Support Staff  
Para  
Para

**June 3-June 20**  
Lienna Upchurch  
Elizabeth Banks  
Kristi Rowe

**M-TH 7:45-11:30=45 Total hours:**  
Tami Johnson  
Kayla Zimmerman  
Kayla Zimmerman

**#250 PCMS**  
Support Staff

**June 3-June 20**  
Thomas Born

3.75 hours

## Not Working ESY

**#493 RISE**  
Para  
Para  
Para

**June 3-June 20**  
Tysie Smith  
Joree French  
Christina Smith

## Changes

**Archer**  
SLP

**July 8 -- July 25**

Betty Epler

Increase hours to 24 (includes billing)

6/12/24

## Consideration of Personnel Recommendations Addendum

Employee

Location/Supervisor

### Classified New Hire

Jennifer Stookey	Effective: 24/25 School Yr. Replaces: Samantha Villerreal	USD #246 Arma MS Samantha Kellogg
Britney Brakebill	Effective: 24/25 School Yr. Replaces: Janet Humble	USD #247 Southeast HS Thomas Sharbutt

### Resignations

Stephanie Cochran	Effective: 24/25 School Yr.	USD #246 Arma Elem Salli Chowning
Payton Oliver	Effective: 24/25 School Yr.	USD #250 Pittsburg HS Amber Kloster

### Transfers

Christine McNally	Effective: 24/25 School Yr. Transfer from TLC-Newkirk	USD #493 Highland
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### ESY

Jana Allison	Effective: 6/4/24	Resigned from Pittsburg ESY
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### Professional New Hire

Makenzie Bair	Effective: 24/25 School Yr. Speech Language Pathologist Replaces: Tracy Cooper	USD #499 PreK-12
Jamie Coppage	Effective: 24/25 School Yr. Emergency Sub – Inclusion/Resource Replaces: Sarah Parsons	USD #250 Westside Elem *Revised
Nicole Oliver	Effective: 24/25 School Yr. Emergency Sub – LI/Autism Replaces: Jesse Blake	USD #250 Pittsburg HS
Samantha Murphy	Effective: 24/25 School Yr. Emergency Sub – Inclusion/Resource Replaces: Shelley Merrick	USD #506 Altamont GS
Christina Ellis	Effective: 24/25 School Yr. Emergency Sub – Inclusion/Resource Replaces: Kip Whiteley	USD #250 George Nettels Elem

Gary Davis

Effective: 24/25 School Yr.  
SPED Teacher  
Replaces: Katrina Sirratt

USD #506 Chetopa Schools

## Transfer

Cindy Burke

Effective: 24/25 School Yr.

USD #249 Frank Layden Elem

\*Revised: Transfer from #249 to SEK Interlocal employee

## Resignations

Heather Russell

Effective: 6/10/24  
School Psychologist

Crawford Co. EC