# SEK INTERLOCAL#637 BOARD MINUTES AUGUST 14, 2024 HIGHLAND EDUCATION CENTER

#### **Present**

#246	Gary Lofts	#247	Ron Yancey	#248	Peggy Marshall
#249	Jenna Stout	#250	Joe Kennedy	#404	Keeley Adams
#493	Tony Shearburn	#499	Jaime Boyes	#504	Cindy Sanders
#505	Josh Baker	#506	Kevin Cole		

#### Absent

#235 Brian Stewart #508 Linda Crotts

#### WELCOME, INTRODUCTIONS, PLEDGE OF ALLEGIANCE AND TOUR OF BUILDING

#### **CONSENT AGENDA**

Upon a motion by Cindy Sanders and seconded by Ron Yancey, the board voted to approve the Consent Agenda as presented or amended. All aye.

#### **EXECUTIVE SESSION**

Upon a motion by Jaime Boyes and seconded by Joe Kennedy, the board voted to go into executive session to discuss employment, resignations and transfers pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 6:48PM. All aye.

#### **REPORTS**

- A. Financial Report (funding)(Action Item 2024-2025 Budget)
- B. Highland Updates (communication/action)

  Special thank you to B-3 Construction for demolition of the house located on the Highland Education Center grounds.
- C. Interlocal Professional Development Update (communication)
- D. District Directory Updates (communication)
- E. Communication Regarding Staff Needs (communication)
- F June Policies Update Removal (Action Item)

#### **EXECUTIVE SESSION**

#### **Negotiations**

Upon a motion by Cindy Sanders, and seconded by Peggy Marshall, the board moved to go into executive session to discuss the proposal for pay rate for teachers pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 7:59PM. All aye.

#### **ACTION ITEMS**

#### Personal Recommendations

Upon a motion by Tony Shearburn and seconded by Keeley Adams, the board voted to approve the current personnel recommendations as listed in the Recommended Personnel Actions and any addendums, including accepting the resignation of MS Everitt upon payment of liquidated damages in the amount of 3% due pursuant to Section XI of the Professional Agreement. All aye.

#### 2024-2025 SEK Interlocal#637 Budget

Upon a motion by Peggy Marshall and seconded by Jaime Boyes, the board voted to adopt the 2024-2025 Interlocal#637 Budget as presented. All aye.

#### **Staff Compensation**

Upon a motion by Jaime Boyes and seconded by Peggy Marshall, the board voted to approve the Negotiations Package as presented and a \$1.00 per hour increase for paraeducators and the median percentage of the professional raise for office and administration staff for the 2024-2025 school year. All Aye.

#### **Policy Update Removal**

Upon a motion by Joe Kennedy and seconded by Cindy Sanders, the board voted the following updates to Policies GAAC, GARIA, JGEC, and the addition of Policy JGECAA adopted by the Interlocal Board on July 10, 2024, be rescinded and the previous versions of Policies GAAC, GARIA, and JGEC be re-adopted and approved. All aye.

#### **ADJOURNMENT**

Upon a motion by Peggy Marshall and seconded by Tony Shearburn, the board voted to adjourn the August 14, 2024 board meeting. All aye.

Respectfully Submitted

Kathy Davidson Board Clerk

#### 8/14/24

#### **Consideration of Personnel Recommendations**

Employee Location/Supervisor

# Classified New Hires

Bailey Judd Effective: 24/25 School Yr. USD #499 Spring Grove Elem New Position Stephanie Melugin Cindy Sturgis Effective: 24/25 School Yr, USD #499 Spring Grove Elem Replaces: Valerie Shallenburger Stephanie Melugin Anastasia Grayson Effective: 24/25 School Yr. USD #506 Mound Valley Elem Replaces: Kyndra Reynolds Melinda Taylor Krista Warstler Effective: 24/25 School Yr. USD #506 Altamont GS Replaces: Trista Harper Samantha Murphy Natalie Hubbard Effective: 8/16/24 USD #250 George Nettels/Autism Replaces: Bethany Kirsch-Wyland Lori Seiwert Annie Montierth Effective: 24/25 School Yr. USD #493 Central Elem New Position Jessica Scott Carrie Talbott Effective: 24/25 School Yr. USD #499 Liberty Elem Replaces: Hardman .5/Andrews .5 Amy Valenti Alyssa Collins Effective: 24/25 School Yr. USD #499 Liberty Elem Replaces: Sylvia Smith Amy Valenti Laeci Hall Effective: 8/16/24 USD #250 Meadowlark Elem Replaces: Emma Garrison C. Robinson/K. Semmel Olivia Jackson Effective: 24/25 School Yr. USD #504 Service Valley Replaces: Hailey Mills Tami Johnson Joseph Fuller Effective: 24/25 School Yr. USD #504 Neosho Heights Elem Replaces: Corinna Reynolds Kim Britt Sydney Morrison Effective: 8/16/24 USD #250 Pittsburg MS Replaces: Crystal Lowry .5 Kelsey Demott Dalyn McFee Effective: 8/16/24 USD #250 Pittsburg MS Replaces: Jordan Lofts Richard Murray Jessica Mejia Effective: 8/13/24 USD #404 Riverton Elem Replaces: Paris Webb Makayla Walton Alexis Pepper Effective: 8/13/24 USD #249 Frank Layden Elem Replaces: Terri Spigarelli Kim Therrien/Cindy Burke Molli Vandiver Effective: 8/12/24 USD #508 Central Elem Replaces: Becky Brown Wendy Zusticak Sophie Lloyd Effective: 8/14/24 USD #493 RISE Replaces: Marie Webb Shelsie Moyer Malinda Heflin Effective: 8/14/24 USD #493 RISE Replaces: Chelsea Casev Aubrey Duft Vanessa Braun Effective: 8/16/24 USD #250 Pittsburg MS Replaces: Ashley Duckworth Richard Murray/Kelsey Demott Aliceson Brinson Effective: 8/16/24 USD #250 Lakeside Elem Replaces: Alyssa Coleman Laidler, Slavens, Smith Landon Carson Effective: 8/16/24 USD #250 Lakeside Elem

Replaces: Madison Fowler .5

Replaces: Yesenia Rodriguez

Effective: 8/14/24

Vanessa Hardee

Laidler, Slavens, Smith

USD #504 Oswego EC

Johna Gatton

Rebekah Murphy Effective: 8/8/24 USD #508 Central Elem Replaces: Tracy McAfee

Gabryelle Smith Effective: 8/16/24 USD #250 George Nettels Elem

Replaces: Hannah Andrews .5 Lori Seiwert

Bambi Browhow Effective: 8/13/24 USD #493 Highland Ed. Center

New Position Russell Swisher

USD #493 Highland Ed. Center Macy Anderson Effective: 8/13/24

**New Position** Russell Swisher Christoper Baldwin Effective: 8/13/24 USD #493 Highland Ed. Center

New Position .5 Russell Swisher

Cheryl Gravett Effective: 8/14/24 USD #247 Weir Elem

> Replaces: Austin Coffman .5 Debra Leslie

## **Rescinded Resignations**

Emma Edward Effective: 8/16/24 USD #250 George Nettels Elem

Replaces: Emma Edwards Lori Seiwert

Isabella Lakey Effective: 8/16/24 USD #250 George Nettels Elem

Replaces: Steven Kenkel Lori Seiwert

Samantha Walters Effective: 8/8/24 USD #249 Frontenac HS

> Replaces: Kaylin Holmes Jennifer Hansen Effective: 8/16/24 USD #250 The Center

Wendy Zustiak

Replaces: Christy Perkins .5 **Dustin Westbay** 

## **Transfers**

Jennifer McBride Effective: 24/25 School Yr. USD #249 Frank Layden Elem

> Transfer from #249 EC, D. Kolb C. Burke/K. Therrien

Replaces: Fallon Mayer

Abby Ray Effective: 8/13/24 USD #404 Riverton Elem

> Transfer from #499 Liberty, Valenti to Makayla Walton

Replaces: Daphnii Parker

Maeleah Hartmann Effective: 8/12/24 USD #508/#493 New Position: Speech Para Peggy Burns

Rebecca Robinson Effective: 8/12/24 USD #246 Northeast Elem

Transfer from #250 PCMS, Callaway to Salli Chowning

Replaces: Kelsie Rakestraw

Effective: 8/16/24 USD #250 George Nettels/Autism

Transfer from The Center, Moyer to Lori Seiwert

Replaces: Emma Edwards

## Change

Stacy Wulf

Effective: 24/25 School Yr. USD #505 Chetopa K-12 Decrease in hrs., working for dist.

Gary Davis

Effective: 24/25 School Yr. USD #505 Chetopa K-12

Decrease in hrs., working for dist. Gary Davis

Effective: 8/16/24 USD #250 Pittsburg HS

Decrease in hrs. to 6.25 Debra Lopez

Norma Widner-Clements

Jessica Morgan

Francisco Castaneda

Melody Holt

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Cooper Short

Laurie Helland

Trelanie Schenk

Crystal Wimberly

Effective: 8/16/24

From P.T. to F.T.

Replaces: Kathryn Younger .5

Effective: 8/13/24 Increase to 8.0 hrs.

USD #250 The Center

Patty Steffens

USD #493 RISE Center

Lisa Sulenes

## Resignations

Felicia Brown Effective: 7/15/24 USD #493 RISE HS Eileen Pierson Noah Kangas Effective: 7/15/24 USD #250 Westside Elem Ridgway/Coppage Madison Davis Effective: 7/15/24 USD #246 Northeast Elem Salli Chowning **Emilie Crowley** Effective: 7/15/24 USD #250 Pittsburg MS Kelsie DeMott Heather Short Effective: 7/16/24 USD #248 Girard EC Hannah Inman Shailee Woods Effective: 7/16/24 USD #235 West Bourbon Elem Lori Ferguson Trey White Effective: 7/16/24 USD #508 Baxter HS Declined the position Sarah Maxton Kelsie Rakestraw Effective: 7/16/24 USD #246 Arma Elem Salli Chowning Monica Tanner Effective: 7/22/24 USD #508 Lincoln Elem Kelli Berry Haley Robb Effective: 7/18/24 USD #506 Meadowview Elem Barbara Hucke Tami Cramer Effective: 7/18/24 USD #246 Arma Jr. High Samantha Kellogg Derrick Jones Effective: 7/25/24 The Learning Center Adam Salle Kaylin Holmes Effective: 7/25/24 Frontenac HS Jennifer Hansen Becky Brown Effective: 7/29/24 USD #508 Central Wendy Zustiak Valerie Fellwock Effective: 7/29/24 USD #493 Park Elem Rylee Crain Rachel Jones Effective: 7/29/24 USD #250 The Center Julie Akins Tarl Rasmussen Effective: 8/9/24 USD #493 RISE HS Lisa Sulenes Carla Miller Effective: 8/2/24 USD #249 Frank Layden Elem Kim Therrien/Cindy Burke Laura Sims Effective: 8/8/24 USD #250 George Nettels Elem

Effective: 8/2/24

Effective: 8/6/24

K. Therrien/C. Burke USD #508 Baxter HS

Alayna Roberts

USD #249 Frank Layden Elem

Lori Seiwert

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Kaysei Chiartano Effective: 8/6/24 USD #250 George Nettels Elem Suzanne Hawkins

Nicole Clugston Effective: 8/8/24 USD #248 Haderlein Elem

Linda Gage

Angelina Vaughters Effective: 8/5/24 USD #493 RISE Center

Shelsie Moyer

Jaelynn Largent Effective: 8/7/24 USD #506 Altamont GS

Samantha Murphy

Anesa Cronister Effective: 8/4/24 USD #250 The Center

Patty Steffens

Carla Miller Effective: 8/2/24 USD #249 Frank Layden Elem

K. Therrien/C. Burke

Shaylean Click Effective: 8/8/24 USD #499 Galena MS

Kaitlyn Olsen

Shelby Lopez Effective: 8/9/24 USD #508 Lincoln Elem

Kelli Berry

# **Professional New Hires**

Samuel Newkirk Effective: 7/31/24 USD #493 Highland Ed. Center

Long term emergency sub Aimee Cooper Effective: 8/2/2024

SEK Interlocal #637 Human Resource

Madison Fowler Effective: 24/25 School Yr. USD #493 Highland Ed. Center

SPED Teacher Misty Hailey Effective: 8/2024 USD #499 Galena Schools

School Psychologist .5

Replaces: Angelina Boyd .5

# Resignations

Cynthia Everitt Effective: 7/22/24 USD #493 Highland

SPED Teacher Samuel Newkirk Effective: 7/31/24 USD #493 Highland Ed. Center

SPED Teacher

#### 8/14/24

#### **Consideration of Personal Recommendations Addendum**

**Effective Location/Supervisor** 

# Classified New Hire

Jansi Parrado Effective: 8/13/24 USD #249 Frank Layden Elem Replaces: Kynlee Lakey .5 K.Therrien/C. Burke **Shelby Spears** Effective: 8/14/24 USD #493 Central Elem **New Position** Jessica Scott Lydia Morgan Effective: 8/12/24 USD #505 Chetopa K-12 Replaces: Brianna Riddle Gary Davis Judith McGaugh Effective: 8/13/24 USD #404 Riverton Elem **New Position** Cassie Adams Carolyn Loy Effective: 8/13/24 USD #248 Girard HS Replaces: Susan Jameson Chris Dunlap Dakota Lapping Effective: 8/16/24 USD #250 Pittsburg HS Replaces: Tamantha Phillips Amber Kloster Christa Meyer Effective: 8/16/24 USD #250 The Center Replaces: Anesa Cronister Patty Steffens Alexis Pepper Effective: Start date subject to change USD #249 Frank Layden Elem Replaces: Terri Spigarelli Kim Therrien/Cindy Burke **Aushton DeWitt** Effective: 8/22/24 USD #249 Frank Layden Elem Replaces: Trelanie Schenk .5 Kim Therrien/Cindy Burke Caitlin Ainsworth Effective: 8/16/24 USD #250 Meadowlark LI Replaces: Sherrita Allen Jeanne Gaddy **Payton Schnieders** Effective: 8/14/24 USD #508 Lincoln Elem Replaces: Monica Tanner .5 Kelli Berry Sierra Greninger Effective: 8/14/24 USD #508 Lincoln Elem Replaces: Payton Schnieders Kelli Berry Rosalinde Myers Effective: 8/15/24 USD #508 Lincoln Elem New Position .5 Kelli Berry Trinity Bolinger Effective: 8/15/24 USD #249 Frontenac HS Replaces: Kansas Seek Jennifer Hansen Cheyenne Ward Effective: 8/15/24 USD #246 Arma Elem Replaces: Madison Davis Salli Chowning Mikala Gleason-VanRiper Effective: 8/15/24 USD #246 Arma Elem

## **Rescinded Resignation**

Replaces: Katherine Carrell

Dawn Duval Effective: 8/13/24 USD #248 Girard Elem

Replaces: Jordyn Gitchell Linda Gage

Salli Chowning

# Resignations

Beverly Gegg	Effective: 8/12/24	USD #250 Westside Elem
	Deceased	Lucrisha Ridgway
Jaymee Cummins	Effective: 8/12/24	USD #493 RISE MS
		Debra Hildebrandt
Courtney Owens	Effective: 8/12/24	USD #508/493
		Zimmerman/Womeldorff
Whitney Heckman	Effective: 8/14/24	USD #235 Uniontown HS
		Megan Mason
Jesse Dietz	Effective: 8/13/24	USD #493 Park Elem
		Rylee Crain
Joree French	Effective: 8/14/24	USD #493 RISE EC
		S. Womeldorff
Jennifer Ellison	Effective: 8/13/24	USD #250 The Center
		Julie Redd
Laeci Hall	Effective: 8/14/24	USD #250 Meadowlark Elem
		Robinson/Semmel
Jennifer Stookey	Effective: 8/14/24	USD #246 Arma MS

Samantha Kellogg